



Work Activity Report - For Incentives March 2023
WORK ACTIVITY REPORT- March 2023

| SL.NO | NAME OF FACULTY | BLOGS/ARTICLE/CONFERENCE | TITLE | MONTH- 2023 | Updated on Mysims/current faculty and staff/Blogs | Incentive | PROOF/EVIDENCE | Indexing in case of paper publication | Verification by Dr. Nisha in case of paper publication |
|--------------|-----------------------|---|---|-------------|---|--------------|---|---------------------------------------|--|
| 1 | Dr. Sindhu | External Blog_Market Express | Streisand effect in Business | Mar-23 | Yes | ✓ 2000 | https://www.marketexpress.in/2023/03/streisand-effect-in-business.html | | |
| 2 | Prof. Sudindra | External Blog_TOI Readers Blog | Understanding Nostro, Vostro, and Loro accounts in foreign transactions | Mar-23 | Yes | ✓ 2000 | https://www.toireadersblog.com/2023/03/understanding-nostro-vostro-and-loro-accounts-in-foreign-transactions-18867/ | | |
| 3 | Prof. Livea | Conference Presentation | Mapping Dalit Identity and Cultural Resistance in Harish Kamble's Rap Music Video: Jaati, International Virtual Conference on Subaltern Studies | Feb-23 | Yes | ✓ 2000 | https://www.researchgate.net/publication/368110000 | | |
| 4 | Dr. Nisha Mary Thomas | CIM23 Conference Presentation (with scholar) | What facilitates and impedes adoption of sustainability in Global Value Chains? | Feb-23 | Yes | ✓ 1000 | https://www.researchgate.net/publication/368110000 | | |
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| 15 | Prof. Anshu | Publication | Consumer adoption study for innovative technology products and services in an emerging economy | Mar-23 | Not Applicable | 10000 (Clak) | https://www.researchgate.net/publication/368110000 | Scopus | Yes 10000/- Separate |
| 16 | Dr. Shampa | CIM23 Conference Presentation (with scholars) | Exploring The Benefits And Challenges Of Hybrid Teaching And Learning In Higher Education And Improving The Employability Of Students | Feb-23 | Yes | ✓ 1000 | https://www.researchgate.net/publication/368110000 | | |
| 17 | Dr. Shampa | CIM23 Conference Presentation (with scholars) | A Regression Analysis to study the Perception of Work from Home on Employee well-being | Feb-23 | Yes | ✓ 1000 | https://www.researchgate.net/publication/368110000 | | |
| 18 | Dr. Shampa | CIM23 Conference Presentation (with scholars) | Digitalization - A Stratagem For Rural Retailers | Feb-23 | Yes | ✓ 1000 | https://www.researchgate.net/publication/368110000 | | |
| 19 | Prof. Sriram | CIM23 Conference Presentation | Employer Branding and Talent Management using HR Analytics' concepts and applications | Feb-23 | Yes | ✓ 1000 | https://www.researchgate.net/publication/368110000 | | |
| TOTAL | | | | | | 46000 | | | |

| Total Amount for March 2023 | | |
|-----------------------------|-----------------------|--------------|
| Sl No | Faculty Name | Amount in Rs |
| 1 | Dr. Sindhu | 3000 |
| 2 | Prof. Sudindra | 4000 |
| 3 | Prof. Livea | 2000 |
| 4 | Dr. Nisha Mary Thomas | 1000 |
| 5 | Dr. Haritha S | 1000 |
| 6 | Dr. Pooja | 12000 |
| 7 | Prof. Sriram | 3000 |
| 8 | Dr. Ratchana | 2000 |
| 9 | Dr. Rony G Kurien | 5000 |
| 10 | Prof Anshu | 10000 |
| 11 | Dr. Shampa | 3000 |
| Total | | 46000 |

International School of Management Excellence

 Administrative Signatory



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| 1 | Dr. Sindhu | External Blog_Market Express | Streisand effect in Business | Mar-23 | Yes | ✓ 2000 | https://www.marketexpress.in/2023/03/streisand-effect-in-business.html | | |
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| 3 | Prof. Livea | Conference Presentation | Mapping Dalit Identity and Cultural Resistance in Harish Kamble's Rap Music Video: Jaati, International Virtual Conference on Subaltern Studies | Feb-23 | Yes | ✓ 2000 | https://www.researchgate.net/publication/368111111 | | |
| 4 | Dr. Nisha Mary Thomas | CIM23 Conference Presentation (with scholar) | What facilitates and impedes adoption of sustainability in Global Value Chains? | Feb-23 | Yes | ✓ 1000 | https://www.researchgate.net/publication/368111111 | | |
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| 9 | Dr. Ratchana | CIM23 Conference Presentation | Financial Distress Prediction using Altman Z score and Stock Prices - A Case of NSE-Listed Indian Manufacturing Companies | Feb-23 | Yes | ✓ 2000 1500 | https://www.researchgate.net/publication/368111111 | | |
| 10 | Prof. Sudindra | CIM23 Conference Presentation | Financial Distress Prediction using Altman Z score and Stock Prices - A Case of NSE-Listed Indian Manufacturing Companies | Feb-23 | Yes | ✓ 2000 1500 | https://www.researchgate.net/publication/368111111 | | |
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| 4 | Dr. Nisha Mary Thomas | 1000 |
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| 7 | Prof. Sriram | 3000 |
| 8 | Dr. Ratchana | 2000 |
| 9 | Dr. Rony G Kurien | 5000 |
| 10 | Prof Anshu | 10000 |
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|--------------|-----------------------|---|---|-------------|---|--------------------|----------------|---------------------------------------|--|
| 1 | Dr. Haritha S | External Blog_Market Express | Minimalism: A conundrum! | May | Minimalism - A conundrum! - Haritha S | 2000 | ✓ | | |
| 2 | Prof Stuti | Conference Presentation-CIM23 (along student) | Detection of Spam Tweets in Twitter | Feb | Detection of Spam Tweets in Twitter | 1000 | ✓ | | |
| 3 | Dr. Shyam S Prasad | Conference Presentation-CIM23 (along student) | A study of consumers' behaviour in buying vegetables and fruits during the COVID pandemic | Feb | A study of consumers' behaviour in buying vegetables and fruits during the COVID pandemic | 1000 | ✓ | | |
| 4 | Dr. Pooja Nagpal | Internal Blog | Gig Economy in India: Drivers, Challenges & Road Ahead | May | Gig Economy in India: Drivers, Challenges & Road Ahead | 1500 | ✓ | | |
| 5 | Prof Shurly Tiwari | External Blog_TOI Readers Blog | Is Bumping workforce, your Business Savior or Downfall? | May | Is Bumping workforce, your Business Savior or Downfall? | 2000 | ✓ | | |
| 6 | Prof Shurly Tiwari | External Blog_TOI Readers Blog | From data-driven to people-centric: A holistic approach to HR management | May | From data-driven to people-centric: A holistic approach to HR management | 2000 | ✓ | | |
| 7 | Dr. Pooja Nagpal | External Blog_TOI Readers Blog | Unmasking the Quite Quitting Dilemma: Leaders as Catalysts for Workplace Renewal | May | Unmasking the Quite Quitting Dilemma: Leaders as Catalysts for Workplace Renewal | 2000 | ✓ | | |
| 8 | Prof. Anshu | Paper Publication | Understanding drivers of innovation in information technology companies using a grounded theory approach | May | Understanding drivers of innovation in information technology companies using a grounded theory approach | 5000 | ✓ | Scopus | Yes |
| 10 | Dr. Sindhu | External Blog_Market Express | Low-Code No-Code Platforms: How could this tool help? | May | Low-Code No-Code Platforms: How could this tool help? | 2000 | ✓ | | |
| 11 | Prof Shurly Tiwari | External Blog_TOI Readers Blog | Broad banding: from fixed to flexible | May | Broad banding: from fixed to flexible | NA as its 3rd blog | ✓ | | |
| 12 | Dr. Nisha Mary Thomas | External Blog_TOI Readers Blog | The infinite possibilities of non-fungible tokens (NFTs) | May | The infinite possibilities of non-fungible tokens (NFTs) | 2000 | ✓ | | |
| 13 | Dr. Nisha Mary Thomas | Scopus Journal Publication | Modelling key enablers influencing FinTechs offering SME credit services: A multi-stakeholder perspective | May | Modelling key enablers influencing FinTechs offering SME credit services: A multi-stakeholder perspective | 10000 | ✓ | Scopus; ABDC | Yes |
| 15 | Dr. Ratchana | External Blog_TOI Readers Blog | The dark side of trading: How dabba traders are evading Indian financial regulations | May | The dark side of trading: How dabba traders are evading Indian financial regulations | 2000 | ✓ | | |
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As 5000/- paid by drg
NFT/ NO. 161143
07/06/23

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Separately paid

For INSTITUTE/ANNUAL REPORT OF MANAGEMENT EXCELLENCE

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Work Activity Report - For Incentives Dec 2022

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|--------------|-----------------|--------------------------|---|-------------|---------------------------------------|--------------|---|---------------------------------------|--|
| 1 | Prof Sriram | Internal Blog | Disguised unemployment and unnecessary jobs | Dec-22 | Yes | 1500 | https://www.mysite.com/updates/employment-and-unemployment-the-pitfalls-of-unemployment/ | | |
| 2 | Prof Anshu | TOI Readers Blog | Apple Winning the market, one EMI at a time | Dec-22 | Yes | 2000 | https://www.toireadersblog.com/post/apple-winning-the-market-one-emi-at-a-time/ | | |
| 3 | Prof Shashikala | Market Express Blog | Aggressive vs Discrete Marketing What Works Best for Generation Z | Dec-22 | Yes | 2000 | http://www.marketexpress.com/blog/aggressive-vs-discrete-marketing-what-works-best-for-generation-z/ | | |
| 4 | Prof Shashikala | TOI Readers Blog | Storytelling – A New Strategy for Marketing | Dec-22 | Yes | 2000 | https://www.toireadersblog.com/post/storytelling-a-new-strategy-for-marketing/ | | |
| 5 | Prof Shyam | Internal Blog | Wrong side of marketing | Dec-22 | Yes | 1500 | https://www.mysite.com/updates/wrong-side-of-marketing/ | | |
| 6 | Prof Sindhu | The Medium Blog | Leadership and cultural baggage | Dec-22 | Yes | 2000 | http://www.themedium.com/blog/leadership-and-cultural-baggage/ | | |
| 7 | Prof Shurly | TOI Readers Blog | Millennial HR's innovative approach to mindfulness and Psy-Cap | Dec-22 | Yes | 2000 | https://www.toireadersblog.com/post/millennial-hrs-innovative-approach-to-mindfulness-and-psy-cap/ | | |
| 8 | Prof Ratchana | TOI Readers Blog | Combating the Growing Population's Food War Through Agricultural Literacy | Dec-22 | Yes | 2000 | https://www.toireadersblog.com/post/combating-the-growing-population-s-food-war-through-agricultural-literacy/ | | |
| 9 | Prof Nisha Tho | TOI Readers Blog | The start-up culture of India | Dec-22 | Yes | 2000 | https://www.toireadersblog.com/post/the-start-up-culture-of-india/ | | |
| 10 | Prof Nisha Tho | TOI Readers Blog | The Savvy Quitter | Dec-22 | Yes | 2000 | https://www.toireadersblog.com/post/the-savvy-quitter/ | | |
| 12 | Prof Shyam | Case Study Publication | BIMTECH VIRTUAL PAN INDIA COMPACT CASE WRITING COMPETITION 2022 | Dec-22 | Yes | 2000 | https://www.bimtech.com/updates/bimtech-virtual-pan-india-compact-case-writing-competition-2022/ | | |
| 13 | Prof Shampa | Market Express Blog | Do you spend more while using a mobile wallet? | Dec-22 | Yes | 2000 | http://www.marketexpress.in/2022/12/do-you-spend-more-while-using-a-mobile-wallet.html | | |
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| 15 | Prof Shampa | Workshop Registration | Workshop on Systematic Literature Review and Meta Analysis - Jaipuria Institute of Management | Dec-22 | Yes | 750 | https://www.jim.ac.in/updates/workshop-on-systematic-literature-review-and-meta-analysis-jaipuria-institute-of-management/ | | |
| 16 | Prof Anshu | TOI Readers Blog | Marketing to millennials | Dec-22 | Yes | 2000 | https://www.toireadersblog.com/post/marketing-to-millennials/ | | |
| 17 | Prof Nisha Tho | Conference Presentation | ISDSI JAGSOM Conference 2022 | Dec-22 | Yes | 2000 | https://www.isdsi.com/updates/isdsi-jagsom-conference-2022/ | | |
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| 2 | Prof Anshu | 4000 |
| 3 | Prof Shashikala | 4000 |
| 4 | Prof Shyam | 3500 |
| 5 | Prof Sindhu | 2000 |
| 6 | Prof Shurly | 2000 |
| 7 | Prof Ratchana | 2000 |
| 8 | Prof Nisha Tho | 10000 |
| 9 | Prof Shampa | 4750 |
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| 1 | Prof. Sudindra | ISME Internal Blog | Checklist for retirement planning | Sep-22 | Yes | 1500 | https://www.linkedin.com/pulse/checklist-retirement-planning-sudindra/ | | |
| 2 | Prof. Sudindra | TOI Readers Blog | Open network for digital commerce – a game changer in Indian e-commerce industry | Oct-22 | Yes | 2000 | https://www.toi.com/story/industry/2022/10/05/open-network-for-digital-commerce-a-game-changer-in-indian-e-commerce-industry-1187888 | | |
| 3 | Prof. Sudindra | TOI Readers Blog | Metaverse banking – A primer | Oct-22 | Yes | 2000 | https://www.toi.com/story/technology/2022/10/05/metaverse-banking-a-primer-1187900 | | |
| 4 | Prof. Ratchana | TOI Readers Blog | Bad bank for Non-Performing Loans (NPLs) in India – A Durable Solution? | Jan-July 22 (Sept 2022) | Yes | 2000 | https://www.toi.com/story/economy/2022/07/01/bad-bank-for-non-performing-loans-npls-in-india-a-durable-solution-1185000 | | |
| 5 | Prof. Ratchana | TOI Readers Blog | Credit scoring – Panacea for impending microfinance challenges? | Jan-July 22 (Sept 2022) | Yes | 2000 | https://www.toi.com/story/economy/2022/07/01/credit-scoring-panacea-for-impending-microfinance-challenges-1185000 | | |
| 6 | Prof. Ratchana | TOI Readers Blog | Growth and appraisal of micro insurance and the way forward | Jan-July 22 (Sept 2022) | Yes | 2000 | https://www.toi.com/story/economy/2022/07/01/growth-and-appraisal-of-micro-insurance-and-the-way-forward-1185000 | | |
| 7 | Prof. Annapoorna | EdTech Review Blog | Will technology affect white collar job? | Oct-22 | Yes | 2000 | https://www.edtechreview.com/2022/10/05/will-technology-affect-white-collar-job/ | | |
| 8 | Prof. Shurly | TOI Readers Blog | Diminishing role of performance appraisal in global business – an Indian perspective | Oct-22 | Yes | 2000 | https://www.toi.com/story/business/2022/10/05/diminishing-role-of-performance-appraisal-in-global-business-an-indian-perspective-1187800 | | |
| 9 | Prof. Nisha Mary Thomas | TOI Readers Blog | Beat the inflation! | Oct-22 | Yes | 2000 | https://www.toi.com/story/economy/2022/10/05/beat-the-inflation-1187800 | | |
| 10 | Prof. Anshu | TOI Readers Blog | Niksen – the art of doing nothing | Oct-22 | Yes | 2000 | https://www.toi.com/story/lifestyle/2022/10/05/niksen-the-art-of-doing-nothing-1187800 | | |
| 12 | Prof. Shashirekha BV | Conference Presentation | SKILL enhancement as essential aspect of emerging curriculum to resolve talent crunch and foster entrepreneurship among young graduates | Sep-22 | Yes | 2000 | https://www.isme.ac.in/~/media/ISME/2022/09/22/1187800.pdf | | |
| 13 | Prof. Savitha Kumari B | Conference Presentation | "Ramechhari manas me nihit parivark mulyon ka vartamaan sanderbh me mahatva An Escape in Literature to Overcome Existential Crisis, Sindh College, Hebbal, Bangalore | Aug-22 | Yes | 2000 | https://www.isme.ac.in/~/media/ISME/2022/08/22/1187800.pdf | | |
| 14 | Prof. Haritha | Paper Publication | Cognitive Dissonance in Online Shopping in an Emerging E-tailing Market | Oct-22 | Yes | 10000 | https://www.isme.ac.in/~/media/ISME/2022/10/22/1187800.pdf | Scopus | Yes (Scopus, First Author, ISME + Affiliation) |
| 15 | Prof. Shampa Nandi | Paper Publication | Study Of Marketing Strategy Within Private Higher Education Institutions | Oct-22 | Yes | 10000 | https://www.isme.ac.in/~/media/ISME/2022/10/22/1187800.pdf | Scopus | Yes (Scopus, First Author, ISME + Affiliation) |
| TOTAL | | | | | | 43500 | | | |

| SI No | Faculty Name | Amount in Rs |
|--------------|-------------------------|--------------|
| 1 | Prof. Sudindra | 5500 |
| 2 | Prof. Ratchana | 6000 |
| 3 | Prof. Annapoorna | 2000 |
| 4 | Prof. Shurly | 2000 |
| 5 | Prof. Nisha Mary Thomas | 2000 |
| 6 | Prof. Anshu Sharma | 2000 |
| 7 | Prof. Shashirekha BV | 2000 |
| 8 | Prof. Savitha Kumari B | 2000 |
| 9 | Prof. Haritha | 10000 |
| 10 | Prof. Shampa Nandi | 10000 |
| Total | | 43500 |



Handwritten signature/initials

| SL. NO | NAME OF FACULTY | BLOGS/ARTICLE/CONFERENCE | TITLE | MONTH- 2022 | Updated on Mysims/current faculty and staff/Blogs | Incentive | PROOF/EVIDENCE |
|--------------|-------------------------|-----------------------------------|--|-------------|---|--------------|---|
| 1 | Prof. Anshu Sharma | External Blog - Times of India | Metrics define our behaviour and actions | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/transformationmanagement/metrics-define-our-behaviour-and-actions-42265/ |
| 2 | Prof. Kiran Kumar KV | External Blog - Times of India | NFTs - Another hi-tech word making inroads into our lives | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/demistify-nfts-another-hi-tech-word-making-inroads-into-our-lives-42258/ |
| 3 | Prof. Shurufly Tiwari | External Blog - Times of India | Making others win- Master of Maharshi | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/how-to-make-it-to-be-the-ace-98850803narr68660148844&_t=3695174907265580 |
| 4 | Prof. Shurufly Tiwari | External Blog - Times of India | "Stay, say and strive: The ecstasy and agony of HR" | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/contemporary-skills-required-for-industry-stay-say-and-strive-the-ecstasy-and-agony-of-hr-42736/ |
| 5 | Dr. M. Ramesh Kumar | External Blog - Times of India | People Analytics - An Need of an hour for HR Function | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/fruits-in-words-people-analytics-a-need-of-the-hour-for-hr-function-41492/ |
| 6 | Dr. M. Ramesh Kumar | External Blog - Times of India | Work Force Analytics - Critical Success factor in Business Performance | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/work-force-analytics-critical-success-factor-in-business-performance-42569/ |
| 7 | Dr. Shivam Prasad | External Blog - Market Express | Beat the VUCA or BANI World - A responsive Framework | Apr-22 | YES | 2000 | http://www.marketexpress.in/2022/04/beat-the-vuca-or-bani-world-a-responsive-framework.html |
| 8 | Dr. Annapoorna | External Blog - Times of India | The economics of space tourism | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/culinate-the-economics-of-space-tourism-42412/ |
| 9 | Prof. Shurufly Naniappa | Internal Blog - 1500 | TEACHING MEN TO HANDLE EMPOWERED WOMEN! | Apr-22 | YES | 1500 | https://www.ameba.in/teach-men-to-handle-empowered-women-prof-shurufly-naniappa/ |
| 10 | Prof. Haritha | External Blog - Times of India | Win and Buy? The jury is still out! | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/will-and-buy-the-jury-is-still-out-43379/ |
| 11 | Prof. Haritha | External Blog - Market Express | Indian Market: Netflix fixing its net! | Apr-22 | YES | 2000 | http://www.marketexpress.in/2022/04/indian-market-netflix-fixing-its-net.html |
| 12 | Prof. Haritha | International Conference | Conceptual analysis of 'employee motivation' across management eras and its association with the nature of incentives in organizations | Apr-22 | YES | 2000 | Z:/Faculty and Staff Development/Current Faculty and Staff/Haritha/Conferences Attended/20220404_SymbiosisNaapur |
| 13 | Prof. Sakeerthi | Paper Publication - Peer Reviewed | A Study on Technical Analysis of Gold, Silver & Crude Oil at Muthoot Securities Ltd | Apr-22 | YES | 2500 | http://radivareview.com/VOLUME-8/ISSUE-4-2022/ |
| 14 | Dr. Annapoorna | Paper Publication - Peer Reviewed | PREDICTION OF SHARE OF VISUAL INVENTORY USING STORE DISPLAY CHANNEL AND PRODUCT VARIABLES | Apr-22 | YES | 2500 | http://radivareview.com/VOLUME-8/ISSUE-4-2022/ |
| 15 | Prof. Rajendra Desai | Paper Publication - Peer Reviewed | Virtual International conference on "Re-Inventing Business Through Digitalization | Apr-22 | YES | 2000 | https://doi.org/10.32890/jims2022.29.1.6 |
| 16 | Prof. Sudindra V R | International Conference | Technology and Transformation: Pathway Towards a New Management Horizon | Apr-22 | YES | 2000 | Z:/Faculty and Staff Development/Current Faculty and Staff/Sudindra/Conferences Attended/2022032859_Kristudiyanti_International Conference |
| 17 | Dr. Raja Sankaran | International Conference | | Apr-22 | YES | 2000 | Z:/Faculty and Staff Development/Current Faculty and Staff/Raja Sankaran/Conferences Attended |
| TOTAL | | | | | | 35000 | |

| S.NO | Name of the Faculty | Number of Paper Reviewed | INCENTIVE FOR PAPER REVIEW - ISME CONFERENCE 2022 | TOTAL |
|--------------|------------------------|--------------------------|---|--------------|
| 1 | Dr. J. Meena Kumari | 8 | 200 | 1600 |
| 2 | Dr. Shampa Nandi | 5 | 200 | 1000 |
| 3 | Dr. Shivam Prasad | 5 | 200 | 1000 |
| 4 | Dr. Nisha Mary Thomas | 9 | 200 | 1800 |
| 5 | Dr. Ratchana | 5 | 200 | 1000 |
| 6 | Dr. Raja Sankaran | 5 | 200 | 1000 |
| 7 | Dr. M. Ramesh Kumar | 8 | 200 | 1600 |
| 8 | Prof. Kiran Kumar | 5 | 200 | 1000 |
| 9 | Dr. Annapoorna | 5 | 200 | 1000 |
| 10 | Prof. Rema Viswanathan | 5 | 200 | 1000 |
| Total | | | | 12000 |

| Sl No | Faculty Name | Amount in Rs |
|--------------|-------------------------|--------------|
| 1 | Prof. Anshu Sharma | 2000 |
| 2 | Prof. Kiran Kumar | 3000 |
| 3 | Prof. Sudindra V R | 2000 |
| 4 | Prof. Shurufly Tiwari | 4000 |
| 5 | Dr. M. Ramesh Kumar | 5600 |
| 6 | Dr. Shivam Prasad | 3000 |
| 7 | Dr. Annapoorna | 5500 |
| 8 | Prof. Haritha | 6000 |
| 9 | Prof. Sakeerthi | 2500 |
| 10 | Prof. Rajendra Desai | 2500 |
| 11 | Prof. Shurufly Naniappa | 1500 |
| 12 | Dr. Raja Sankaran | 3000 |
| 13 | Dr. Ratchana | 1600 |
| 14 | Dr. J. Meena Kumari | 1600 |
| 15 | Dr. Shampa Nandi | 1000 |
| 16 | Dr. Nisha Mary Thomas | 1800 |
| 17 | Prof. Rema Viswanathan | 1000 |
| Total | | 47000 |

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10000
10000
10000

35000

| SL. NO | NAME OF FACULTY | BLOGS/ARTICLE/CONFERENCE | TITLE | MONTH- 2022 | Updated on Mysims/current faculty and staff/Blogs | Incentive | PROOF/EVIDENCE |
|--------------|------------------------|-----------------------------------|--|-------------|---|--------------|---|
| 1 | Prof. Anshu Sharma | External Blog - Times of India | Metrics define our behaviour and actions | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/transformationmanagement/metrics-define-our-behaviour-and-actions-42265/ |
| 2 | Prof. Kiran Kumar KV | External Blog - Times of India | NFTs - Another hi-tech word making inroads into our lives | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/demistify-nfts-another-hi-tech-word-making-inroads-into-our-lives-42258/ |
| 3 | Prof. Shurly Tiwari | External Blog - Times of India | Making others win- Master of Maharshi | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/making-others-win-master-of-maharshi-42266/ |
| 4 | Prof. Shurly Tiwari | External Blog - Times of India | "Stay, say and strive: The ecstasy and agony of HR" | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/contemporary-skills-required-for-industry-stay-say-and-strive-the-ecstasy-and-agony-of-hr-42736/ |
| 5 | Dr. M. Ramesh Kumar | External Blog - Times of India | People Analytics - An Need of an hour for HR Function | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/fruits-in-roads-people-analytics-a-need-of-the-hour-for-hr-function-41492/ |
| 6 | Dr. M. Ramesh Kumar | External Blog - Times of India | Work Force Analytics - Critical Success factor in Business Performance | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/work-force-analytics-critical-success-factor-in-business-performance-42569/ |
| 7 | Dr. Shivam Prasad | External Blog - Market Express | Beat the VUCA or BANI World - A responsive Framework | Apr-22 | YES | 2000 | http://www.marketexpress.in/2022/04/beat-the-vuca-or-bani-world-a-responsive-framework.html |
| 8 | Dr. Annapoorna | External Blog - Times of India | The economics of space tourism | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/culivate-the-economics-of-space-tourism-42412/ |
| 9 | Prof. Shruthi Nanjappa | Internal Blog - 1500 | TEACHING MEN TO HANDLE EMPOWERED WOMEN! | Apr-22 | YES | 1500 | https://www.ime.in/teach-men-to-handle-empowered-women-prof-shruthi-nanjappa/ |
| 10 | Prof. Haritha | External Blog - Times of India | Win and Buy? The jury is still out! | Apr-22 | YES | 2000 | https://timesofindia.indiatimes.com/readersblog/win-and-buy-the-jury-is-still-out-43379/ |
| 11 | Prof. Haritha | External Blog - Market Express | Indian Market: Netflix fixing its net! | Apr-22 | YES | 2000 | https://www.marketexpress.in/2022/04/indian-market-netflix-fixing-its-net.html |
| 12 | Prof. Haritha | International Conference | Symbiosis - International Conference | Apr-22 | YES | 2000 | Z: Faculty and Staff Development Current Faculty and Staff Haritha Conferences Attended(20220404 SymbiosisNaapur |
| 13 | Prof. Sakeerthi | Paper Publication - Peer Reviewed | Conceptual analysis of 'employee motivation' across management eras and its association with the nature of incentives in organizations | Apr-22 | YES | 2500 | http://madivareview.com/VOL%20LIME-8%20ISSUE-4-2022/ |
| 14 | Dr. Annapoorna | Paper Publication - Peer Reviewed | A Study on Technical Analysis of Gold, Silver & Crude Oil at Muthoot Securities Ltd | Apr-22 | YES | 2500 | http://madivareview.com/VOL%20LIME-8%20ISSUE-4-2022/ |
| 15 | Prof. Rajendra Desai | Paper Publication - Peer Reviewed | PREDICTION OF SHARE OF VISUAL INVENTORY USING STORE DISPLAY CHANNEL AND PRODUCT VARIABLES | Apr-22 | YES | 2500 | https://doi.org/10.32890/jims.2022.29.1.6 |
| 16 | Prof. Sudindra V R | International Conference | Virtual international conference on -Re-Inventing Business Through Digitalization | Apr-22 | YES | 2000 | Z: Faculty and Staff Development Current Faculty and Staff Sudindra Conferences Attended(2022032859 Kristudyanti International Conference |
| 17 | Dr. Raja Sankaran | International Conference | Technology and Transformation: Pathway Towards a New Management Horizon | Apr-22 | YES | 2000 | Z: Faculty and Staff Development Current Faculty and Staff Raja Sankaran Conferences Attended |
| TOTAL | | | | | | 35000 | |

| S.NO | Name of the Faculty | Number of Paper Reviewed | INCENTIVE FOR PAPER REVIEW - ISME CONFERENCE 2022 | TOTAL |
|--------------|------------------------|--------------------------|---|--------------|
| 1 | Dr. J. Meena Kumari | 8 | 200 | 1600 |
| 2 | Dr. Shampa Nandi | 5 | 200 | 1000 |
| 3 | Dr. Shivam Prasad | 5 | 200 | 1000 |
| 4 | Dr. Nisha Mary Thomas | 9 | 200 | 1800 |
| 5 | Dr. Ratchana | 5 | 200 | 1000 |
| 6 | Dr. Raja Sankaran | 5 | 200 | 1000 |
| 7 | Dr. M. Ramesh Kumar | 8 | 200 | 1600 |
| 8 | Prof. Kiran Kumar | 5 | 200 | 1000 |
| 9 | Dr. Annapoorna | 5 | 200 | 1000 |
| 10 | Prof. Rema Viswanathan | 5 | 200 | 1000 |
| Total | | | | 12000 |

| Sl No | Faculty Name | Amount in Rs |
|--------------|------------------------|--------------|
| 1 | Prof. Anshu Sharma | 2000 |
| 2 | Prof. Kiran Kumar | 3000 |
| 3 | Prof. Sudindra V R | 2000 |
| 4 | Prof. Shurly Tiwari | 4000 |
| 5 | Dr. M. Ramesh Kumar | 5600 |
| 6 | Dr. Shivam Prasad | 3000 |
| 7 | Dr. Annapoorna | 5500 |
| 8 | Prof. Haritha | 6000 |
| 9 | Prof. Sakeerthi | 2500 |
| 10 | Prof. Rajendra Desai | 2500 |
| 11 | Prof. Shruthi Nanjappa | 1500 |
| 12 | Dr. Raja Sankaran | 3000 |
| 13 | Dr. Ratchana | 1600 |
| 14 | Dr. J. Meena Kumari | 1600 |
| 15 | Dr. Shampa Nandi | 1000 |
| 16 | Dr. Nisha Mary Thomas | 1800 |
| 17 | Prof. Rema Viswanathan | 1000 |
| Total | | 47000 |

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35000



Work Activity Report - For Incentives March 2023
WORK ACTIVITY REPORT- March 2023

| SL.NO | NAME OF FACULTY | BLOGS/ARTICLE/CONFERENCE | TITLE | MONTH- 2023 | Updated on Mysims/current faculty and staff/Blogs | Incentive | PROOF/EVIDENCE | Indexing in case of paper publication | Verification by Dr. Nisha in case of paper publication |
|--------------|-----------------------|---|---|-------------|---|-----------------|---|---------------------------------------|--|
| 1 | Dr. Sindhu | External Blog_Market Express | Streisand effect in Business | Mar-23 | Yes | ✓ 2000 | https://www.marketexpress.in/2023/03/streisand-effect-in-business.html | | |
| 2 | Prof. Sudindra | External Blog_TOI Readers Blog | Understanding Nostro, Vostro, and Loro accounts in foreign transactions | Mar-23 | Yes | ✓ 2000 | https://www.toireaders.com/understanding-nostro-vostro-and-loro-accounts-in-foreign-transactions/ | | |
| 3 | Prof. Livea | Conference Presentation | Mapping Dalit Identity and Cultural Resistance in Harish Kamble's Rap Music Video: Jaati, International Virtual Conference on Subaltern Studies | Feb-23 | Yes | ✓ 2000 | https://www.subalternstudies.com/conference-abstracts | | |
| 4 | Dr. Nisha Mary Thomas | CIM23 Conference Presentation (with scholar) | What facilitates and impedes adoption of sustainability in Global Value Chains? | Feb-23 | Yes | ✓ 1000 | https://www.cim23.com/conference-abstracts | | |
| 5 | Dr. Haritha S | CIM23 Conference Presentation (with student) | A Study Of Factors Influencing Purchase Intention In the Context Of Influencer Marketing | Feb-23 | Yes | ✓ 1000 | https://www.cim23.com/conference-abstracts | | |
| 6 | Dr. Pooja | CIM23 Conference Presentation | Talent Management Practices, Role of perceived organizational support impacting employee engagement | Feb-23 | Yes | ✓ 2000 | https://www.cim23.com/conference-abstracts | | |
| 7 | Prof. Sriram | Conference Presentation | Service quality of chatbot in Banking-A Review, REVA University Conference, | Dec-22 | Yes | ✓ 2000 | https://www.reva.ac.in/conference-abstracts | | |
| 8 | Dr. Sindhu | CIM23 Conference Presentation (with student) | The impact of emotional intelligence on work-life balance in start-ups in Hyderabad | Feb-23 | Yes | ✓ 1000 | https://www.cim23.com/conference-abstracts | | |
| 9 | Dr. Ratchana | CIM23 Conference Presentation | Financial Distress Prediction using Altman Z score and Stock Prices - A Case of NSE-Listed Indian Manufacturing Companies | Feb-23 | Yes | ✓ 2000 1500 | https://www.cim23.com/conference-abstracts | | |
| 10 | Prof. Sudindra | CIM23 Conference Presentation | Financial Distress Prediction using Altman Z score and Stock Prices - A Case of NSE-Listed Indian Manufacturing Companies | Feb-23 | Yes | ✓ 2000 1500 | https://www.cim23.com/conference-abstracts | | |
| 11 | Dr. Rony G Kurien | CIM23 Conference Presentation | A case study on the implementation of SOLVEO, a culture-building intervention in K-India Pvt Ltd | Feb-23 | Yes | ✓ 1000 | https://www.cim23.com/conference-abstracts | | |
| 12 | Dr. Rony G Kurien | CIM23 Conference Presentation | Sentiment Analysis of Lenders Motivation to Use a Peer-To-Peer (P2P) Lending Platform: LenDenClub.Com | Feb-23 | Yes | ✓ 2000 | https://www.cim23.com/conference-abstracts | | |
| 13 | Dr. Rony G Kurien | CIM23 Conference Presentation | Impact of Monetary Policy on Motivation to Use Peer-To-Peer Lending Platforms in India. | Feb-23 | Yes | ✓ 2000 | https://www.cim23.com/conference-abstracts | | |
| 14 | Dr. Pooja | Publication | IoT Based RFID Attendance Monitoring System of Students using Arduino ESP8266 & Adafruit io on Defined Area | Jan-23 | Yes | ✓ 10000 | https://www.researchgate.net/publication/368006922 | Scopus | Yes |
| 15 | Prof. Anshu | Publication | Consumer adoption study for innovative technology products and services in an emerging economy | Mar-23 | Not Applicable | 10000 (Clot) | https://www.researchgate.net/publication/368006922 | Scopus | Yes 10000/- Separate |
| 16 | Dr. Shampa | CIM23 Conference Presentation (with scholars) | Exploring The Benefits And Challenges Of Hybrid Teaching And Learning In Higher Education And Improving The Employability Of Students | Feb-23 | Yes | ✓ 1000 | https://www.cim23.com/conference-abstracts | | |
| 17 | Dr. Shampa | CIM23 Conference Presentation (with scholars) | A Regression Analysis to study the Perception of Work from Home on Employee well-being | Feb-23 | Yes | ✓ 1000 | https://www.cim23.com/conference-abstracts | | |
| 18 | Dr. Shampa | CIM23 Conference Presentation (with scholars) | Digitalization - A Stratagem For Rural Retailers | Feb-23 | Yes | ✓ 1000 | https://www.cim23.com/conference-abstracts | | |
| 19 | Prof. Sriram | CIM23 Conference Presentation | Employer Branding and Talent Management using HR Analytics' concepts and applications | Feb-23 | Yes | ✓ 1000 | https://www.cim23.com/conference-abstracts | | |
| TOTAL | | | | | | 46000 | | | |

| Total Amount for March 2023 | | |
|-----------------------------|-----------------------|--------------|
| Sl No | Faculty Name | Amount in Rs |
| 1 | Dr. Sindhu | 3000 |
| 2 | Prof. Sudindra | 4000 |
| 3 | Prof. Livea | 2000 |
| 4 | Dr. Nisha Mary Thomas | 1000 |
| 5 | Dr. Haritha S | 1000 |
| 6 | Dr. Pooja | 12000 |
| 7 | Prof. Sriram | 3000 |
| 8 | Dr. Ratchana | 2000 |
| 9 | Dr. Rony G Kurien | 5000 |
| 10 | Prof Anshu | 10000 |
| 11 | Dr. Shampa | 3000 |
| Total | | 46000 |

International School of Management Excellence
 Signature
 Administrative Signatory

| SL NO | NAME OF FACULTY | BLOGS/ ARTICLE | MONTH- 2021 | Updated on Myisme/curre nt faculty and staff/Blogs | Incentive | PROOF/EVIDENCE |
|-------|----------------------|---|-------------|---|-----------|---|
| 1 | Dr J Meena Kumari | Analyse, Enhance and Reiterate Risk Management Strategies, Implemented in IT Project | Mar-21 | Yes | 2000 | http://www.shanlaxjournals.in/journals/index.php/management/article/view/3757 |
| 2 | Dr J Meena Kumari | Blog: Experiencing The New Normal With Hybrid Teaching And Learning Process | Mar-21 | Yes | 2000 | https://www.google.com/url?sa=t&source=web&ret=i&url=https://edtechreview.in/trends-insights/insights/4590-new-normal-hybrid-teaching-learning-process&ved=2ahUKewf9vu7ncbvyAhXNyDgGHfvGDpoQFjABegOICBAC&usq=AOyYawLVpRb400V4HvYp_iIwBB9 |
| 3 | Prof Sudindira | Private Equity and Venture Capital | Mar-21 | Yes | 2000 | http://www.shanlaxjournals.in/journals/index.php/management/article/view/3766 |
| 4 | Prof M. Ramesh Kumar | An Examination of the Role of Spiritual Leadership and Servant Leadership on Knowledge Creation | Mar-21 | Yes | 2000 | http://www.shanlaxjournals.in/journals/index.php/management/article/view/3759 |
| 5 | Prof Raja Sankaran | A Study to examine the factors influencing M-Banking Adoption in India | Mar-21 | Yes | 2000 | http://www.shanlaxjournals.in/journals/index.php/management/article/view/3775 |

| Total Amount for March 2021 | | |
|-----------------------------|----------------------|--------------|
| Sl No | Faculty Name | Amount |
| 1 | Dr J Meena Kumari | 4000 |
| 2 | Prof Sudindira | 2000 |
| 3 | Prof M. Ramesh Kumar | 2000 |
| 4 | Prof Raja Sankaran | 2000 |
| | Total | 10000 |

APPROVED BY

3 + 0

Autographed Secretary

FOR INTERNATIONAL SCHOOL OF MANAGEMENT EXCELLENCE

| SL NO | NAME OF FACULTY | BLOGS/ ARTICLE | MONTH- 2021 | Updated on Myisme/curre nt faculty and staff/Blogs | Incentive | PROOF/EVIDENCE |
|-------|----------------------|---|-------------|---|-----------|---|
| 1 | Dr J Meena Kumari | Analyse, Enhance and Reiterate Risk Management Strategies, Implemented in IT Project | Mar-21 | Yes | 2000 | http://www.shanlaxjournals.in/journals/index.php/management/article/view/3757 |
| 2 | Dr J Meena Kumari | Blog: Experiencing The New Normal With Hybrid Teaching And Learning Process | Mar-21 | Yes | 2000 | https://www.google.com/url?sa=t&source=web&ret=j&url=https://edtechreview.in/trends-insights/insights/4590-new-normal-hybrid-teaching-learning-process&ved=2ahUKewf9vu7ncbvyAhXNyDgGHfvGDpoQFjABegOICBAC&usq=AOyYawLVpRb400V4HvYp_iwvBB9 |
| 3 | Prof Sudindra | Private Equity and Venture Capital | Mar-21 | Yes | 2000 | http://www.shanlaxjournals.in/journals/index.php/management/article/view/3766 |
| 4 | Prof M. Ramesh Kumar | An Examination of the Role of Spiritual Leadership and Servant Leadership on Knowledge Creation | Mar-21 | Yes | 2000 | http://www.shanlaxjournals.in/journals/index.php/management/article/view/3759 |
| 5 | Prof Raja Sankaran | A Study to examine the factors influencing M-Banking Adoption in India | Mar-21 | Yes | 2000 | http://www.shanlaxjournals.in/journals/index.php/management/article/view/3775 |

| Total Amount for March 2021 | | |
|-----------------------------|----------------------|--------------|
| Sl No | Faculty Name | Amount |
| 1 | Dr J Meena Kumari | 4000 |
| 2 | Prof Sudindra | 2000 |
| 3 | Prof M. Ramesh Kumar | 2000 |
| 4 | Prof Raja Sankaran | 2000 |
| | Total | 10000 |

APPROVED BY


 Prof Raja Sankaran
 For INTERNATIONAL SCHOOL OF MANAGEMENT EXCELLENCE

Work Activity Report - For Incentives April 2021
WORK ACTIVITY REPORT - April 2021

| SL NO | NAME OF FACULTY | BLOGS/ ARTICLE/CONFERENCE | MONTH- 2021 | Updated on Mysms/current faculty and staff/Blogs | Incentive | PROOF/EVIDENCE | UGC Proof |
|-------|---------------------|--|-------------|---|-----------|--|--|
| 1 | Prof Sakeerthi | GREEN ACCOUNTING PRACTICES IN INDIA- THE NEED AGAINST PRACTICALITY - Dogo Rangang Research Journal - UGC Care Listed Journal | Apr-21 | Yes | 5000 | \\192.168.1.11\msm\Faculty and Staff\Development\Current Faculty and Staff\Sakeerthi\Publications\2019\90_DRSK UGC Care Listed_Green Accounting | \\192.168.1.11\msm\Research Center\Research Output\UGC Care List - April 2021 Refer Pg. 44 |
| 2 | Prof M Ramesh Kumar | RELATIONSHIP BETWEEN ORGANIZATIONAL JUSTICE AND ORGANIZATIONAL CITIZENSHIP BEHAVIOUR: A CASE STUDY OF WIPRO - HR International Conference at Ramaiah | Apr-21 | Yes | 3500 | \\192.168.1.11\msm\Faculty and Staff\Development\Current Faculty and Staff\Ramesh Kumar\Conferences Attended\2021\0409_Ramaiah HR International Conference | |

| Total Amount for April 2021 | |
|-----------------------------|--------------------------------|
| Sl No | Faculty Name |
| 1 | Prof Sakeerthi |
| 2 | Prof M Ramesh Kumar |
| Total | |
| | (2000 (Incentive) + 1500 Fees) |
| | 8500 |

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 MRC
 Authorised Signatory

Work Activity Report - For Incentives November 2021

WORK ACTIVITY REPORT - NOVEMBER 2021

| SL NO | NAME OF FACULTY | BLOGS/ARTICLE/CONFERENCE | TITLE | MONTH- 2021 | Updated on Mysime/current faculty and staff/Blogs | Incentive | INCENTIVE |
|-------|--------------------|----------------------------------|--|--------------------|---|-------------|-------------|
| 1 | Sudindra V R | Internal Blog | AUTOMATIC PAYMENTS USING THE HIT AND CURRIBIT CARDS. THINGS YOU SHOULD BE AWARE OF | Nov-21 | 31/11 | 1000 | 1000 |
| 2 | Sudindra V R | Internal Blog | Evolution of Crypto Assets | Nov-21 | 31/11 | 1000 | 1000 |
| 3 | Prof Hantha S | External Blog - Market Express | Did I just encounter a cyber parasite? | Nov-21 | 31/11 | 2000 | 2000 |
| 4 | Prof Vikku Aggarwa | External Blog - Market Express | Is a smart option the best option? | Nov-21 | 31/11 | 2000 | 2000 |
| 5 | Dr J. Meena Kumari | External Article - Deccan Herald | HR's digital pivot is here | Nov-21 | 31/11 | 2000 | 2000 |
| 6 | Dr Nisha Thomas | External Article - TOI | Investing in low-matching DNS - A Caution tale | Nov-21 | 31/11 | 2000 | 2000 |
| 7 | Dr Shampa Nandi | External Blog - Market Express | The Covid-19 and the Rise of Recent Controversial Indian Ads: A Critique Review | Nov-21 | 31/11 | 2000 | 2000 |
| 8 | Dr Shampa Nandi | External Article - TOI | A study on wellbeing of healthcare providers in Covid-19 | Nov-21 | 31/11 | 2000 | 2000 |
| 9 | Prof Livea Paul | External Blog - Edu Blog | Nanamic-Vasulkam - Tackling North-South Divide in Class | Nov-21 | 31/11 | 2000 | 2000 |
| 10 | Rajendra Desai | Internal Blog | A Time for Meeting | Nov-21 | 31/11 | 1000 | 1000 |
| 11 | Dr Annapurna | External Blog - TOI | Who's being misused is not the new normal? | Nov-21 | 31/11 | 2000 | 2000 |
| 12 | Dr Shampa Nandi | Conference at We School | Grabbing Change and Innovation in Women Limited leadership - India Perspectives | 29th & 30th Nov 21 | 31/11 | 1000 + 3000 | 1000 + 3000 |
| 13 | Dr Shyam Prasad | Conference at We School | Grabbing Change and Innovation in Women Limited leadership - India Perspectives | 29th & 30th Nov 21 | 31/11 | 1000 + 3000 | 1000 + 3000 |
| 14 | Dr J. Meena Kumari | Conference at We School | Grabbing Change and Innovation in Women Limited leadership - India Perspectives | 29th & 30th Nov 21 | 31/11 | 2000 | 2000 |
| 15 | Prof Vikku Aggarwa | Conference at We School | Grabbing Change and Innovation in Women Limited leadership - India Perspectives | 29th & 30th Nov 21 | 31/11 | 2000 + 3000 | 2000 + 3000 |
| 16 | Dr Nisha Thomas | ABDC Publication | Role of emerging markets vis-à-vis frontier markets in improving particular diversification benefits | Nov-21 | 31/11 | 10000 | 10000 |

| Sl No | Faculty Name | Amount in Rs |
|-------|---------------------|--------------|
| 1 | Prof Sudindrn | 3000 |
| 2 | Dr. Shampa Nandi | 8990 |
| 3 | Prof Livea Paul | 2000 |
| 4 | Dr Annapurna | 2000 |
| 5 | Prof Rajendra Desai | 1500 |
| 6 | Prof Hantha S | 2000 |
| 7 | Dr. Shyam Prasad | 4490 |
| 8 | Prof Vikku Aggarwal | 7540 |
| 9 | Dr. Meena Kumari | 4000 |
| | Total | 35520 |

(Signature)
 INTERNATIONAL SCHOOL OF MANAGEMENT EXCELLENCE
 Bangalore

| Sl. No | Name of Faculty | Blogs/Article/Conference | Month-2021 | Updated on Mysite/current faculty and staff/Blogs | Incentive | Proof/Evidence |
|--------|---------------------|---|------------|---|-----------|--|
| 1 | Dr. J Meena Kumari | Harnessing The Power Of Artificial Intelligence For Formative And Formative Assessments In Higher Education | Aug-21 | YES | 2000 | https://asheshreview.in/handle/mstajsh/16383 |
| 2 | Prof Shurpya Thwari | New Age Business and Transformative Leadership: A Solution to Combat | Aug-21 | YES | 2000+1000 | Z: Faculty and Staff Development/Current Faculty and Staff/Staff/Conferences, Attended |
| 3 | Dr. M. Ramesh Kumar | International Conference on "Global Perspectives on Business, Economy And Society - For Sustainability | Aug-21 | YES | 2000+1500 | Z: Faculty and Staff Development/Current Faculty and Staff/Staff/Conferences, Attended/2021/08/05 06: ISBRE Conference |

Total Amount for August 2021

| Sl No | Faculty Name | Amount |
|-------|--------------|-------------|
| 1 | Dr. J Meena | 2000 |
| 2 | Prof Shurpya | 3000 |
| 3 | Dr. M. R. K. | 3500 |
| | Total | 8500 |

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| Sl. No | Name of Faculty | BLOGS/ARTICLE/CONFERENCE | MONTH-2021 | Updated on Mytime/current faculty and staff/Blogs | Incentive | PROOF/EVIDENCE |
|--------|---------------------|---|------------|---|-----------|---|
| 1 | Dr. J Meena Kumari | Harnessing The Power Of Artificial Intelligence For Formative And Formative Assessments In Higher Education | Aug-21 | YES | 2000 | https://scholar.google.com/citations?user=8j8k8k8k8k&hl=en |
| 2 | Prof Shurbly Thwari | New Age Businesses and Transformative Leadership - A Solution to Combat | Aug-21 | YES | 2000+1000 | Z-Faculty and Staff Development Current Faculty and Staff/Share/Conferences, Aligned |
| 3 | Dr. M. Ramesh Kumar | International Conference on Global Perspectives on Business, Economy And Society - For Sustainability | Aug-21 | YES | 2000+1500 | Z-Faculty and Staff Development Current Faculty and Staff/Ramesh Kumar/Conferences Attended/2021/08/05 06, ISBRE Conference |

| Total Amount for August 2021 | |
|------------------------------|--------------|
| Sl No | Faculty Name |
| 1 | Dr. J Meena |
| 2 | Prof Shurbly |
| 3 | Dr. M. R. K. |
| Total | |

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| SL NO | NAME OF FACULTY | BLOGS/ARTICLE/CONFERENCE | TITLE | MONTH, 2021 | Updated on Myjames of faculty and staff blogs | Incentive | PROOF/EVIDENCE |
|-------|-----------------------|----------------------------------|---|-------------|---|-----------|---|
| 1 | Dr. J. Meena Kumari | Article - Scopus | Enterprise Systems and Emerging Technologies - A Futuristic Perspective and Recommendations for a Paradigm Shift and Sustainability | Dec-21 | YES | 10000 | https://doi.org/10.1007/978-3-030-91244-4_9 |
| 2 | Prof. Shurly Thwari | External Blog - TOI | Holocracy - An out of box approach to Governance | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 3 | Prof. Shurly Thwari | External Blog - TOI | Biohacking | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 4 | Prof Kiran Kumar K V | Internal Blog | A Case of Time Series Predictive Modelling of Bitcoin Prices | Dec-21 | YES | 1500 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 5 | Prof Kiran Kumar K V | Internal Blog | Choosing a Right Health Insurance Product | Dec-21 | YES | 1500 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 6 | Prof Sudindra | External Blog - TOI | How is IPO different from ICO/IOF/ITO | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 7 | Dr. Nisha Thomas | External Blog - TOI | "ESG Investing: Fad or Necessary" | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 8 | Prof. Ratchana | External Blog - TOI | A "snack" peak into flipping sneakers as alternative investment | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 9 | Dr. M. Ramesh Kumar | External Blog - TOI | Factors affecting employees' work from home attitude | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 10 | Dr. M. Ramesh Kumar | International Conference - ICTSG | Presented a Paper Impact of Work from Home Environment on Employees' Psychological Well-Being | Dec-21 | YES | 3250 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 11 | Prof. Shurly Thwari | Internal Blog | Is Teaching a Worthy Profession? | Dec-21 | YES | 1500 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 12 | Prof. Anshu Sharma | External Blog - TOI | Workspace layout and organizational culture | Dec-21 | YES | 1500 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 13 | Prof. Anshu Sharma | External Blog - TOI | Look before you Leap- Thesis model for the Indian Markets | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 14 | Prof. Vikku Agarwal | External Blog - Market Express | Why and How to create a good dataset before building a predictive model? | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 15 | Prof. Vikku Agarwal | External Blog - Eoofinity | Theory versus Behavior - Does One Size Fit All? | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 16 | Prof. Sakrethi S | International Conference - ICTSG | Presented a Paper Impact of Work from Home Environment on Employees' Psychological Well-Being | Dec-21 | YES | 3250 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 17 | Dr. Rony G Kurien | Article - Peer Reviewed | Research Study on Human Resource Analytics: Its tool, Applications and Impact on Business Performance | Dec-21 | YES | 1500 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 18 | Mr. Siram Prabhakaran | Article - Peer Reviewed | Research Study on Human Resource Analytics: Its tool, Applications and Impact on Business Performance | Dec-21 | YES | 1500 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 19 | Dr. Shyam Prasad | Internal Blog | Personalized marketing in Digital platform: Is it good or bad? | Dec-21 | YES | 1500 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 20 | Dr. Jacob Chandan | Internal Blog | A Swift End to Embargos | Dec-21 | YES | 1500 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 21 | Dr. Raja Santhran | External Blog - Market Express | The importance of using Citations & References in Thesis & research papers | Dec-21 | YES | 2000 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |
| 22 | Prof. Rajendra Desai | Internal Blog | A Vegetarian Diet, living things and Robots Alive! | Dec-21 | YES | 1500 | https://www.issm.in/choosing-a-right-health-insurance-product-for-iran-kumar-k-v/ |

| Sl No | Faculty Name | Amount in Rs |
|--------------|-----------------------|--------------|
| 1 | Prof Sudindra | 2000 |
| 2 | Dr. Shampa Nandi | 2000 |
| 3 | Prof. Rajendra Desai | 1500 |
| 4 | Dr. Shyam Prasad | 1500 |
| 5 | Prof. Vikku Agarwal | 4000 |
| 6 | Prof. Sakrethi S | 2000 |
| 7 | Dr. Nisha Thomas | 2000 |
| 8 | Dr. M. Ramesh Kumar | 5250 |
| 9 | Prof. Sakrethi | 3250 |
| 10 | Prof. Shurly Thwari | 4000 |
| 11 | Prof. Raja Santhran | 2000 |
| 12 | Dr. Jacob Chandan | 1500 |
| 13 | Prof. Anshu Sharma | 2000 |
| 14 | Prof. Shurly Thwari | 1500 |
| 15 | Prof. Shurly Thwari | 1500 |
| 16 | Mr. Siram Prabhakaran | 1500 |
| 17 | Prof. Ratchana | 2000 |
| 18 | Prof. Kiran Kumar | 3000 |
| TOTAL | | 50500 |

Authorised Signatory

(Signature)

Work Activity Report - For Incentives January 2020

WORK ACTIVITY REPORT - January 2020

| Sl. No | Name of Faculty | Conferences/Workshops Conducted/Attended | Index/Article | Title and Details | Reviewed by & Date | SCOPUS Journals | Other Journal | UGC Approved Journals/Others | Faculty-Student Publications | PLI/RESEARCH WORK | MONTH- 2020 | Updated on Faculty and Staff Files | PROOF/EVIDENCE | TOTAL | Remark |
|--------|---------------------|--|---------------|--|--------------------|-----------------|---------------|------------------------------|------------------------------|-------------------|-------------|------------------------------------|---|---------|---|
| 1 | Prof Sharaga Nandil | Conference Attended | | Presented a paper titled "Made in India" as determinant of perceived quality of the product" at 13th International Conference Markon | | | | | | | Jan-20 | Yes | Yamuna Kumari Faculty and Staff Development Course Faculty and Staff File and Staff Development Course Attendee 20200119_20200111_B.A. MARKON | Rs 2000 | Incentive for Presentation |
| 2 | Prof Shyam Prasad | Conference Attended | | Presented a paper titled "Made in India" as determinant of perceived quality of the product" at 13th International Conference Markon | | | | | | | Jan-20 | Yes | Yamuna Kumari Faculty and Staff Development Course Faculty and Staff File and Staff Development Course Attendee 20200119_20200111_B.A. MARKON | Rs 2000 | Incentive for Presentation |
| 3 | Prof M Ramesh Kumar | Conference Attended | | Presented a paper titled " Need for Employee Credibility" in International Conference on FUTURE ORPWORK, WORKFORCE & WORKPLACE | | | | | | | Jan-20 | Yes | Yamuna Kumari Faculty and Staff Development Course Faculty and Staff File and Staff Development Course Attendee 20200111_14_2020 | Rs 4500 | Registration : 2500 Incentive : 2000 |
| 4 | Prof Haritha | Conference Attended | | Paper Titled "Consequences of Cognitive Dissonance in Online Shopping Conceptual Framework" presented in IIM SUMMER MARKETING INFORMATION SYSTEMS CONFERENCE | | | | | | | Jul-19 | updated in tracker | | Rs 2000 | Incentive for Presentation |

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| Sl. No | Faculty Name | Amount in Rs |
|--------|------------------------------------|--------------|
| 1 | Prof Shyam | 2000 |
| 2 | Prof Ramesh | 2000 |
| 3 | Prof Sharaga | 4500 |
| 4 | Prof Haritha (In leave of absence) | 2000 |

TOTAL AMOUNT FOR JANUARY 2020

APPROVED BY
Prof. Sharaga
INTERNATIONAL SCHOOL OF MANAGEMENT EXCELLENCE

Work Activity Report - For Incentives January 2020

WORK ACTIVITY REPORT - January 2020

| Sl. No | Name of Faculty | Conferences/Workshops Conducted/Attended | Index/Article | Title and Details | Reviewed by & Date | Scopus Journals | Other Journal | UGC Approved Journals/Others | Faculty-Student Publications | PhD/Research Work | Month-2020 | Updated on Faculty and Staff Files | Proof/Evidence | Total | Remark |
|--------|---------------------|--|---------------|--|--------------------|-----------------|---------------|------------------------------|------------------------------|-------------------|------------|------------------------------------|---|---------|--------------------------------------|
| 1 | Prof Sharaga Nandil | Conference Attended | | Presented a paper titled "Made in India" as determinant of perceived quality of the product" at 13th International Conference Markon | | | | | | | Jan-20 | Yes | Yamuna Kumari Faculty and Staff Development Course Faculty and Staff Forum Conference Attendee 20200311 I.A. MARKON | Rs 2000 | Incentive for Presentation |
| 2 | Prof Shyam Prasad | Conference Attended | | Presented a paper titled "Made in India" as determinant of perceived quality of the product" at 13th International Conference Markon | | | | | | | Jan-20 | Yes | Yamuna Kumari Faculty and Staff Development Course Faculty and Staff Forum Conference Attendee 20200311 I.A. MARKON | Rs 2000 | Incentive for Presentation |
| 3 | Prof M Ramesh Kumar | Conference Attended | | Presented a paper titled "Need for Employee Credibility" in International Conference on FUTURE WORK, WORKFORCE & WORKPLACE | | | | | | | Jan-20 | Yes | Yamuna Kumari Faculty and Staff Development Course Faculty and Staff Forum Conference Attendee 20200311 I.A. MARKON | Rs 4500 | Registration : 2500 Incentive : 2000 |
| 4 | Prof Haritha | Conference Attended | | Paper Titled "Consequences of Cognitive Dissonance in Shopping Conceptual Framework" appeared in IIM SUMMER MARKETING INFORMATION SYSTEMS CONFERENCE | | | | | | | Jul-19 | updated in tracker | | Rs 2000 | Incentive for Presentation |

APPROVED BY

| Sl. No | Faculty Name | Amount in Rs |
|--------|------------------------------------|--------------|
| 1 | Prof Shyam | 2000 |
| 2 | Prof Ramesh | 2000 |
| 3 | Prof Sharaga | 4500 |
| 4 | Prof Haritha (In leave of absence) | 2000 |

Total Amount for January 2020

FOR INTERNATIONAL SCHOOL OF MANAGEMENT EXCELLENCE
 25/1
 Faculty Registrar
 25/1